



# the dpsa

Department:  
Public Service and Administration  
REPUBLIC OF SOUTH AFRICA

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## CIRCULAR NO. 32 OF 2026

TO ALL HEADS OF NATIONAL / PROVINCIAL DEPARTMENTS AND GOVERNMENT COMPONENTS.

RE: ADDENDUM TO CIRCULAR 19 OF 2026 AND CIRCULAR 21 OF 2026:  
IMPLEMENTATION OF TRANSFORMATION, INCLUSION AND REPRESENTATION IN THE PUBLIC SERVICE: NATIONAL PRIORITIES.

1. The Department of Public Service and Administration (DPSA) issues **Circular No. 32 of 2026** to communicate latest developments which have emerged from the preparations of the proposed consultative workshop themed 'strengthening and accelerating the employment of persons with disabilities in the public service by 2030', scheduled for the 25 – 26 May 2026.
2. The DPSA does not only view the proposed consultative workshop as a strategic vision and national priority for the 7<sup>th</sup> Administration but also as a critical solemn MPSA Priority which has inculcated and invigorated numerous requests being received from stakeholders to participate in the consultative workshop.
3. The Department of Public Service and Administration (DPSA) further holds the responsibility of ensuring that no one is left behind in the implementation of Circular 19 of 2026, Circular 21 of 2026 and the Presidential Pronouncement in SONA 2026 for incrementing and accelerating the employment of persons with disabilities in the public service by 2030.
4. Subsequently, a strong and overwhelming interest for inclusion in the consultative workshop has been displayed at a local government level, and this further encourages a well-coordinated inclusion with well-established Disability Agencies, COGTA and SALGA at national level and the International Labour Organization (ILO) at international level through a public-private partnership.
5. The ILO provides strong support for disability inclusion through various resources and initiatives, namely: ILO Disability Inclusion Policy – implemented by their Disability Inclusion Strategy of 2024 – 2027, which aligns with the United Nations Disability Inclusion Strategy (UNDIS) accountability framework for UN entities.
6. Therefore, in ensuring that the proposed consultative workshop on strengthening the employment of persons with disabilities in the public service yields outcomes of exponential progress that prevents the reversal of concerted efforts made thus far, but sets a shared understanding of what must be done, what government does, and how public-private partnerships can accelerate a well-coordinated disability inclusivity in the public service, the consultative workshop has regrettably been rescheduled to the end of the First Quarter of 2026/2027 as follows:

7. **Date:** 29 -30 June 2026  
**Time:** 09:00 – 15:00  
**Venue:** TBC in Pretoria
  
8. Attendance is compulsory and will be only limited to two (2) officials per department, one from the Transformation Programmes / Special Programmes and one from the Human Resources / Corporative Services.
  
9. Confirmation for attendance / RSVP can be completed at this online link hereunder:  
[CONSULTATIVE WORKSHOP ON STRENGTHENING & ACCELARATING THE EMPLOYMENT OF PW IN PS – Fill out form](#)
  
10. Technical enquiries can be directed to Ms. Christine Moremi at [Christinem@dpsa.gov.za](mailto:Christinem@dpsa.gov.za) and for logistical enquiries to [Themba.Nkosi@dpsa.gov.za](mailto:Themba.Nkosi@dpsa.gov.za)

Your continued support and partnership in strengthening and accelerating the employment of persons with disabilities in public service is always highly valued and appreciated.

Regards,



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**MR. WILLIE VUKELA**  
**DIRECTOR – GENERAL: (ACTING)**  
**DATE: 09/05/26**